

WHAT DOES TRAUMA-INFORMED LIBRARIANSHIP MEAN?

A trauma-informed library creates an environment that is welcoming, supportive, and accessible to all patrons. We've broken it down into six categories and provided a checklist of questions to ask yourself about your library.

STAFF TRAINING & POLICIES **Physical Space** Is the signage inclusive? training, cultural In Is the artwork in your space inclusive and affirming? competency Do patrons have access to a calming, quiet space? PATRON-CENTERED APPROACH **Patron-Centered Approach** community partnerships feedback mechanisms, Flexible seating, empathy-driven **6 ELEMENTS OF A** Do patrons have access to self-checkout options? Can patrons provide anonymous feedback? TRAUMA-INFORMED Are staff trained on empathetic communication? LIBRARY **Digital Access** Private computer spaces Diverse collections, trigger warnings, multi-sensory materials Are the library's computer spaces private? COLLECTIONS & MATERIALS Are there clear internet safety policies? Do patrons have access to e-books, screen readers, captioned videos, and multilingual resources? **Staff Training and Policies** Are staff trained in trauma awareness and de-escalation techniques? Are staff trained on diverse needs?

Collections and Materials

- Do patrons have access to books on trauma recovery, mental health, and diverse lived experiences?
- I Are there clear trigger warnings on potentially distressing materials?

I Are policies fair, flexible, and focused on de-escalation techniques?

Do patrons have access to audiobooks, large print, and calming resources like fidget tools?

Programs and Services

- Do patrons have access to programs that affirm diverse identities and experiences?
- Are patron records secure?
- Does the library collaborate with mental health orgs, shelters, and/or advocacy groups?